

PERSON SPECIFICATION

Lecturer in Language Teaching and Learning (Grade 7)

Vacancy Ref: A421

Criteria	Essential or Desirable	Tested By *
A PhD in the field of second/foreign language teaching and learning, or award within 12 months. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Application Form/ Supporting Statement
Ability to conduct and publish research, as evidenced by a beginning track record of publications in second/foreign language teaching and learning. Please list your publications and presentations over the last 5 years.	Essential	Application Form/ Supporting Statement/ Interview
Potential to develop a research profile and secure external research funding. Please give details, including value, of any successful awards over the last 5 years.	Essential	Application Form/ Supporting Statement/ Interview
Ability to teach and capacity to supervise undergraduate and especially postgraduate students in second/foreign language teaching and learning. Please state your teaching and supervisory experience.	Essential	Application Form/ Supporting Statement/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the Department (max 500 words).	Essential	Application Form/ Supporting Statement/ Interview
Awareness of quality assurance mechanisms, and ability to ensure and deliver a high quality student experience, by inspiring, advising and supporting students with varying amounts of prior subject knowledge.	Essential	Interview
Ability to successfully undertake administrative tasks, prioritise workload, and work under own initiative.	Essential	Interview
Strong communication and interpersonal skills, including the ability to relate to a wide range of audiences.	Essential	Interview
Ability to work co-operatively and flexibly with colleagues in a team based environment.	Essential	Interview
A commitment to maintaining current knowledge of pedagogical practice appropriate to teaching in Applied Linguistics.	Essential	Interview

Willingness to travel in order to teach off site.	Essential	Interview
Expertise in foreign/second language teaching pedagogy and language teacher education	Desirable	Interview

- * - **Application** – assessed against the application form, curriculum vitae and letter of support. Evidence will be ‘scored’ as part of the shortlisting process
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation, etc